Exhibit 4

Case 1:20-cv-02489-LTS-GWG Document 189-4 Filed 05/27/21 Page 2 of 4 Case 4:20-cv-00488-BP Document 93-1 Filed 04/16/21 Page 10 of 46 PageID 1519

Daniel Ensign <densign@mikebloomberg.com>

Sent: Tuesday, March 10, 2020 10:38 AM To: Galia Slayen <gslayen@mikebloomberg.com> Cc: Miryam Lipper <mlipper@mikebloomberg.com>, Megan Simpson <msimpson@mikebloomberg.com>, Rachel Nagler <rnagler@mikebloomberg.com>, Erika Gudmundson <egudmundson@mikebloomberg.com>, Gwen Rocco <grocco@mikebloomberg.com>, Ella Wodin <ewodin@mikebloomberg.com>, Chris Curry <ccurry@mikebloomberg.com>, Dan Kanninen <dkanninen@mikebloomberg.com>, Molly Corbett <mcorbett@mikebloomberg.com> Subject: Re: Tracking down a recruiting document used in states They are getting pulled right now, should have shortly. On Tue, Mar 10, 2020 at 10:37 AM Galia Slayen <gslayen@mikebloomberg.com> wrote: Do we have images of those ads? On Mon, Mar 9, 2020 at 4:46 PM Miryam Lipper < mlipper@mikebloomberg.com > wrote: On Mon, Mar 9, 2020 at 4:39 PM Megan Simpson < nsimpson@mikebloomberg.com> wrote: Organizer Interview Template States - Organizing Hiring Guidelines There were also Recruiting ads that we're run saying around the same thing on LinkedIn and Facebook. On Mon, Mar 9, 2020 at 4:30 PM Megan Simpson < msimpson@mikebloomberg.com > wrote: Digging...we had an interview template that was available in a google drive that OD's were shared on. I can see if it had it on there. We also have the guidance we sent to states around hiring. We were told early on that we could verbally tell folks that they would have a job through November to defeat Trump but not guaranteed it would be the same job or in the same state. I believe the recruiting firm also used this language.... On Mon, Mar 9, 2020 at 4:24 PM Daniel Ensign < densign@mikebloomberg.com > wrote: Adding in Chris from my team who can find this. On Mon, Mar 9, 2020 at 4:13 PM Galia Slayen < gslayen@mikebloomberg.com> wrote: Megan/Daniel -- Ellie suggested getting in touch with you to see if there was a recruitment talking points document used in the states that had the following language. This would not be a public document, but something internal that was used by senior/recruiting staff. Anyway to see if this is in any documents? Thanks! Employment through November 2020 with Team Bloomberg, location not guaranteed.

Confidential

From:

Bloomberg_Hamilton_001589

EXHIBIT 15 Galla Slayen
gslayen@mikebloomberg.com

Daniel Ensign C: 502-457-7011

Megan Simpson

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image.png

Galia Slayen
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Case 1:20-cv-02489-LTS-GWG Document 189-4 Filed 05/27/21 Page 4 of 4 Case 4:20-cv-00488-BP Document 93-1 Filed 04/16/21 Page 12 of 46 PageID 1521

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